

## ADAM HCM Cookie Policy

### 1. Privacy Overview

This website uses cookies to improve your experience while you navigate through the website.

Out of these, the cookies that are categorized as necessary are stored on your browser as they are essential for the working of basic functionalities of the website. We also use third-party cookies that help us analyze and understand how you use this website. These cookies will be stored in your browser only with your consent. You also have the option to opt-out of these cookies. You can do this by visiting the cookie preference. However, opting out of some of these cookies may affect your browsing experience or other aspects of the website's functionality.

Finally, information collected via third party cookies may be shared with said third parties as part of the cookie's functionality. The settings and functionality. These cookies collect functional information on your preferences as to how you use our site including your language preference, your cookie preference, whether you subscribe to our newsletter and other functionalities.

	Cookie	Category	Provider	Duration	Description
	_icl_current_language	Strictly Necessary	Third Party (WPML WordPress plugin)	11 months	It stores the user's language preferences by storing browser preference information.  This plugin is GDPR compliant
2	Prism* cookies	Marketing and Tracking	Active Campaign	24 months	This cookie is used to store and track how a visitor interacts with our website, specifically if the user subscribes to the newsletter or provides any information via the contact form.
3	Cmp*	Marketing and Tracking	Active Campaign	24 months	This cookie stores and tracks users interactions with the website.
4	PHPSESSID	Strictly Necessary	PHP	Session	This cookie provides functions across pages. It does not collect personal information.
5	_iub_cs-*	Functional	iubenda Cookie Solution	11 months	This cookie is used for compliance. It saves a user's website consent preferences and may also be used to update cookie policy settings.

### Strictly Necessary (Always Enabled)

Necessary cookies are essential for the website to function properly. These cookies ensure basic functionalities and security features of the website, anonymously. The website requires that these cookies be enabled.

### Functional

Functional cookies help to perform certain functionalities like sharing the content of the website on collect feedbacks, language preferences, consent preferences, and other features.

### Marketing and Tracking

Marketing cookies are used to understand how visitors interact with the website. These cookies help provide information on metrics the number of visitors, bounce rate, traffic source, etc. This may include the use of plugins like Active Campaign, which may be used for sales and marketing purposes (if the user provides active consent to their information being used in this manner).

For more information on ADAM HCM/ Ceridian Privacy Policy you can consult:

<https://www.adamhcm.com/adam-aviso-de-privacidad/>

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