**ADAM HCM Cookie Policy**

1. **Privacy Overview**

This website uses cookies to improve your experience while you navigate through the website.

Out of these, the cookies that are categorized as necessary are stored on your browser as they are essential for the working of basic functionalities of the website. We also use third-party cookies that help us analyze and understand how you use this website. These cookies will be stored in your browser only with your consent. You also have the option to opt-out of these cookies. You can do this by visiting the cookie preference . However, opting out of some of these cookies may affect your browsing experience or other aspects of the website´s functionality.

Finally, information collected via third party cookies may be shared with said third parties as part of the cookie´s functionality. The settings and functionality. These cookies collect functional information on your preferences as to how you use our site including your language preference, your cookie preference, whether you subscribe to our newslettter and other functionalities.

**Necessary (Always Enabled)**

Necessary cookies are absolutely essential for the website to function properly. These cookies ensure basic functionalities and security features of the website, anonymously.

|  | **Cookie** | **Category** | **Provider** | **Duration** | **Description** |
| --- | --- | --- | --- | --- | --- |
|  | cookielawinfo-checkbox-analytics | Analytics | Third Party | 11 months | This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Analytics”. This cookie is used for GDPR compliance |
|  | cookielawinfo-checkbox-functional | Functional | Third Party | 11 months | The cookie is set by GDPR cookie consent to record the user consent for the cookies in the category "Functional". It helps store language preferences. This cookie is used for GDPR compliance |
|  | cookielawinfo-checkbox-necessary | Stricly Necessary | Third Party | 11 months | This cookie is set by GDPR Cookie Consent plugin. The cookies is used to store the user consent for the cookies in the category "Necessary". This cookie is used for GDPR compliance |
|  | cookielawinfo-checkbox-others | Other | Third Party | 11 months | This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Other. This cookie is used for GDPR compliance |
|  | cookielawinfo-checkbox-performance | Performance | Third Party | 11 months | This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Performance". This cookie is used for GDPR compliance |
|  | viewed\_cookie\_policy | Strictly Necessary | Third Party | 11 months | The cookie is set by the GDPR Cookie Consent plugin and is used to store whether or not user has consented to the use of cookies. It does not store any personal data. This cookie is used for GDPR compliance |

Functional

Functional cookies help to perform certain functionalities like sharing the content of the website on social media platforms, collect feedbacks, and other third-party features. These are primarily used for managing user website preferences.

Performance

Performance cookies are used to understand and analyze the key performance indexes of the website which helps in delivering a better user experience for the visitors.

Analytics

Analytical cookies are used to understand how visitors interact with the website. These cookies help provide information on metrics the number of visitors, bounce rate, traffic source, etc. This may include the use of plugins like Active Campaign.

Advertisement

Advertisement cookies are used to provide visitors with relevant ads and marketing campaigns. These cookies track visitors across websites and collect information to provide customized ads.

Others

Other uncategorized cookies are those that are being analyzed and have not been classified into a category as yet.

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